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CHAMBERS

Integrity Commissioner Office  
for the City of Markham

**CHARLES A. HARNICK**

Integrity Commissioner

City of Markham

Email: [integrity@adr.ca](mailto:integrity@adr.ca)

February 24, 2025

**Sent via Email:**

Kimberley Kitteringham  
City Clerk  
City of Markham  
[Kitteringham@markham.ca](mailto:Kitteringham@markham.ca)

**Re: File No.: IC-35391-0125: City of Markham - Integrity Commissioner Annual Report-  
Operating Period July 1, 2023 to June 30, 2024**

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Dear Ms. Kitteringham:

Thank you for the opportunity to act as the Integrity Commissioner for the City of Markham (the "City") over the past year. In accordance with the terms of the agreement with the City, and pursuant to section 223.6(1) of the *Municipal Act*, 2001, we are providing our annual report for the operating period of July 1, 2023 to June 30, 2024.

As you know, the Integrity Commissioner's role is to help Members of Council ("Members") ensure that they are performing their functions in accordance with the City Council's Code of Conduct (the "Code") and the *Municipal Conflict of Interest Act* ("MCIA"). The Integrity Commissioner is available to educate and provide advice to Members on matters governing their ethical behaviour and compliance with the Code and the MCIA.

The Integrity Commissioner is also responsible for receiving, assessing, and investigating appropriate complaints respecting alleged breaches of the Code or the MCIA.

### **Requests for Advice**

During this operating period, the Integrity Commissioner received and responded to five requests for advice.

### **Code of Conduct/MCIA Complaints**

During this operating period, the Integrity Commissioner received three Code of Conduct complaints. Two of these complaints resulted in a finding of no breach of the Code and thus, the complaints were dismissed. One complaint was withdrawn prior to a full investigation. One MCIA complaint was received and the Integrity Commissioner found that there were insufficient grounds for an investigation and the complaint was dismissed.

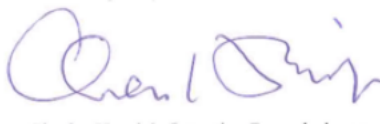
### **Billings**

In accordance with our agreement with the City, the billings for the operating period, commencing July 1, 2023 and ending June 30, 2024, totaled \$32,403.84.

### **Final Comments**

We look forward to assisting the City and its Members in contending with the issues that may arise in connection with the administration of its Code in the coming year.

Yours very truly,



Charles A. Harnick

Office of the Integrity Commissioner for the City of Markham