



Land Acknowledgement

We acknowledge the traditional territories of Indigenous peoples and their commitment to stewardship of the land. We acknowledge the communities in circle. The North, West, South and Eastern directions, and Haudenosaunee, Huron-Wendat, Anishnabeg, Seneca, Chippewa, and the Mississaugas of the Credit peoples. We share the responsibility with the caretakers of this land to ensure the dish is never empty and to restore relationships that are based on peace, friendship, and trust. We are committed to reconciliation, partnership and enhanced understanding.

Markham City Council (2022–2026)

Front Row L to R:

Ward 8 Councillor Isa Lee

Ward 6 Councillor Amanda Yeung Collucci

Ward 4 Councillor Karen Rea

Ward 7 Councillor Juanita Nathan

Middle Row L to R:

Regional Councillor Alan Ho Deputy Mayor Michael Chan Mayor Frank Scarpitti Regional Councillor Jim Jones Regional Councillor Joe Li

Back Row L to R:

Ward 1 Councillor **Keith Irish**Ward 3 Councillor **Reid McAlpine**Ward 5 Councillor **Andrew Keyes**Ward 2 Councillor **Ritch Lau**

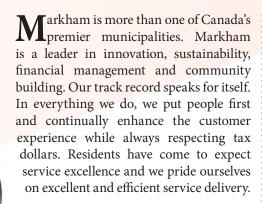


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Markham is More



Markham is more than just Canada's most diverse city. We are a beacon of inclusivity, a close-knit set of communities stitched into a beautiful mosaic comprising of people from all over the world. Our Diversity Action Plan anchors the work we are doing to ensure that everyone feels welcome, heard and included. We continued on our Truth and Reconciliation journey and were awarded the hosting rights to the 50th Anniversary of the 2024 Little Native Hockey League Tournament, Cultural Festival and Gala, which took place in March.

Markham is more than just a well-planned city. We have a housing pledge that is guiding our work to support the provincial goal of building 1.5 million new homes, 44,000 of which are earmarked for Markham. We are fast-tracking important construction projects like the new Highway 404 collector bridge north of 16th Avenue to get people moving faster. New pedestrian safety crossings and school safety zones were unveiled to keep residents safe. We were also awarded \$2.5 million to launch an automotive and mobility demonstration zone in Markham Centre.

Markham is more than just an economic powerhouse. Our new Economic Development and Culture Strategy will guide

our plan to retain and attract business to Markham while we also seek to advance the Markham Innovation Exchange, our signature new innovation district. The Markham Pan Am Centre continues its impressive rise as one of the province's top sporting destinations playing host to 500,000 athletes at 95 international, national and regional sporting events.

Markham is more than an environmentally-focused City. We're building trails and parks, planting thousands of trees, and protecting neighbourhoods from the risks of flooding. Five new parks were unveiled in 2023, adding to our already impressive inventory of greenspaces. We are a leader in sustainability, greening our fleet and facilities, improving our waste diversion rate, piloting geothermal energy systems in new housing subdivisions and expanding our award-winning district energy system. To support our furry friends and their owners, we unveiled an off-leash dog park pilot program with locations across the city.

Markham is more than just a responsible caretaker of your tax dollars. Residents receive exceptional services that are fiscally responsible. Markham continues to receive national awards for its budgeting practices and has maintained the 18-year lowest average tax increase in the GTA.

Markham is more because our staff, along with many more people in the community make it so. I thank our residents, our businesses and our many partners who have contributed to our success.

Wank Scarpitti
Frank Scarpitti

Message from the CAO

The City of Markham is an award-winning municipality with a laser focus on driving efficiencies, innovating in constantly changing times and delivering exceptional services by exceptional people. We are committed to delivering high quality programs and services that meet and exceed the expectations of residents and businesses. This is our excellence journey and I am delighted to present you a report highlighting our accomplishments from 2023.

The City maintained momentum on accomplishing its goals and actions identified in our Strategic Plan. We also approved an extension to our current strategic and launched consultations with members of council and the public on what additional action items to include in the refreshed version.

In 2022, our Contact Centre celebrated its 20th anniversary. This important milestone highlights our efforts throughout the last 20 years to deliver exceptional customer service. We have expanded that service by offering after-hours assistance for emergencies and launched an updated virtual assistant capable of answering over 100 service categories. A new recreation and culture registration system was successfully launched in 2023 with over 101,000 user accounts created. The new system makes enrolling in recreation, culture and library programs, and the booking of City facilities, easier for residents by allowing them to do everything in one place, resulting in a better user experience. We continued important work to keep our community safe, resilient and future-ready with flood mitigation efforts. To support the goal of building 1.5 million homes, 44,000 of which are targeted for Markham, we provided comments to the Provincial Government on various legislation, adopted a housing pledge and were successful in receiving \$58.8 million from the Federal Government to support the delivery of 1,900 residential units across 7 projects in Markham. Markham also stood above the rest, winning national recognitions for innovations in road operations, sustainability efforts and the 2022 municipal election.

I am honoured to lead a dedicated and passionate group of city builders. In everything we do, we have our customer's interests top of mind. In 2023, we were once again recognized as one of Canada's top employers in Forbes' annual list. The City of Markham also received the Canadian Award for Financial Reporting for the 21st consecutive year. The City is committed to ensuring our workforce reflects the community we serve and we began important work on implementing first year actions in the Diversity Action Plan.

The City has made great strides in accomplishing our goals established in the current Strategic Plan. We remain committed to working closely with our community to deliver a strong, cohesive and livable city where everyone feels included and celebrated. I look forward to sharing more of our progress in 2024.

Andy Taylor Chief Administrative Officer

Building Markham's Future Together

At the start of each new Council term, Markham Council and staff revisit the Strategic Plan to confirm the City's goals and objectives and identify key priorities for the term. *Building Markham's Future Together* (BMFT) establishes the City's vision, mission and values as the framework for both Council decision-making and day-to-day employee focus and ensures that resources are allocated to support the strategies and initiatives that help the City achieve its desired outcomes.

Goal 1

Exceptional Services by Exceptional People

Goal 4

Stewardship of Money & Resources

Strategic Plan

Goal 2

Engaged, Diverse, Thriving & Vibrant City

Goal 3

Safe, Sustainable & Complete Community



Exceptional Services by Exceptional People

We embrace a bold and innovative culture that empowers and inspires excellent services within a collaborative and healthy work environment.



19 Million social media impressions

Undertook

customer service surveys

website views

100,000 Visits to Your Voice Markham

Launch of **New Economic Development Website**

to promote business and investment attraction

Launch of

Virtual Assistant 2.0

with 100+ topics & 24/7 answers

New Recreation & Culture Registration **System** resulting in 100,000+accounts &

> **93**% adoption rate



20th Anniversary of Contact Centre

91% of Residents

agree that **City facilities** are in good condition

9,102 emergencies and fires responded to by MFES

\$258 Million

total construction value reviewed by staff in 2023

295
development applications approved

90%+

positive outcome for cats & dogs lost or needing a home

338

development submissions processed by Engineering to support growth

41

small business seminars hosted supporting entrepreneurs

1,400+

small businesses supported by **Digital Main Street team** and assisted 371 businesses qualify for grants totaling over \$1.1 million





Platinum Level

certification awarded to the City by WCCD for fourth consecutive year

Artificial Intelligence in Road Operations Honours:

Ontario Public Works Association Project of the Year

Better Road Infrastructure Engineering Practices York Chapter Engineering Project of the Year

Ontario Galleries Award

for Varley Art Gallery for Innovation in a Collections
Based Exhibition

Markham 2022 Municipal Election Honours:

2023 Willis Award for Innovation (CAMA)

2023 EA Danby Award in Municipal Administration (AMCTO)

2023 Peter J. Marshall Municipal Innovation Award (AMO)

2023 IPAC Award in Innovation

Sustainability Recognitions:

FCM-ICLEI Canada Partners for Climate Protection program (PCP)

Climate Challenge Network -Excellence in Building Operations for 2022

FCM Sustainable Communities Award

79% of Residents agree that City services represent good value for tax dollar

Engaged, Diverse, Thriving and Vibrant City

We are an inclusive city, engaging everyone in building a livable, caring and culturally vibrant community while respecting our past.





201

community events

Launch of City's new **eNewsletter** and blog

Markham Now

Over 5 Million

digital and in-person visits to **Markham Public Library**

Jazzlicious
a new destination
focused event

200,000

attendees and program
participants to Markham Museum,
Markham Flato Theatre and
Varley Art Gallery, surpassing
pre-pandemic numbers

80%

of items borrowed or returned through self-service at **Markham Public Library**

30,000+ attendees at Canada Day and Markham-Milliken Children's Festival







Canada Day celebration (left); Standing in the Doorway exhibition at Markham Museum (middle); Every Child Matters flag was raised at Markham Civic Centre in recognition of the National Day for Truth and Reconciliation and Orange Shirt Day (right).



66 Proclamations

issued commemorating dates of significance

New Food Pantry

at Aaniin Community Centre Hub

Launch of

Black Heritage Collection

at Markham Public Library

8,127 Youth Cards

in 2023 issued, providing fine-free, equitable access to library content

Developed Markham Public Library's Inclusion, Diversity, Equity and Accessibility Plan

Celebrate Markham provided over **\$250,000 in Funding to 58 Applicants**

Markham Museum & Varley Art Gallery programs highlighting Chinese Immigration to Canada

Developed a new

Digital Literacy Initiative

for **Newcomer Older Adults**

Committed to

Truth and Reconciliation

through new staff training and initiatives







World Aquatics Artistic Swimming World Cup at Markham Pan Am Centre (left) and Mayor welcoming Marion Jacko, President and Chico Ralf, Vice-President of LNHL at Markham Civic Centre (right).



Markham Pan Am Centre hosted

95 Events

with 500,000 athletes

Markham Is More

Economic Development & Culture Strategy

5 New Parks

totaling 13 acres

Markham awarded hosting of 2024 Little Native Hockey League Tournament, Cultural Festival & Gala

25% Increase

in fitness memberships

Implementation of

Destination Markham

Tourism Strategic Master Plan

New Makerspaces

at Markham Village and Cornell Library branches to advance digital literacy

City's First Off-leash Dog Park Pilot Program

Safe, Sustainable and Complete Community

We strive to achieve complete communities with an excellent quality of life.

We ensure community safety and enhance the natural environment and built form through sustainable integrated planning, infrastructure management, and services.



100% for Annual Drinking Water System Inspection conducted by the Province

31 KM

of Road Rehabilitation completed

New Pedestrian Crossovers to enhance safety and reduce speeding

Maintained 100%

of all regulated timeframes for **building code review**

School Zone Safety Pamphlet

to increase awareness on school safety

Creation of **Builder Tip Guides**featuring information on key building code items

Construction launch of

New Road Connection

over Highway 404 between 16th Ave. and Major Mackenzie Dr.

15,521 m²

of **Asphalt Maintenance** completed across 270+ locations

51,170 KM

of **salting/plowing** completed over 48 events using 32 snow plows, 146 road plows and driveway machines

Replaced and Refurbished Playgrounds

to meet accessibility guidelines

37,000+ building inspections and **847 building investigations**

90% of Residents

feel Markham is a safe city





Austin Dr. Mini Forest tree planting (left); and 2023 Markham Cycling Day (right).



\$98.6 Million invested to date in flood control

remediation across Markham

80% Waste **Diversion Rate**

Launch of pilot of

100L Green Cart

for households generating higher amounts of organic waste

City-wide pilot to raise awareness on residential

Electric Lawn Equipment Recycling

11,000+ Trees and Shrubs

planted to create 5 hectares of forest

Electric Vehicle Charging Stations

at all City facilities

Secured external funding for

to achieve deep energy and greenhouse gas (GHG) reductions

2,000+ Residents

attended sustainability events

Awarded \$2.5M

for Automotive & Mobility **Demonstration Zone** in Markham Centre





Markham Centre Trails (left); and Markham signed municipal Housing Pledge on March 22, 2023 (right).



Official Opening of

Markham Centre Trails

Provided comments to Provincial Government on legislative changes to support building of more housing

Issued permits for

1,980 New Housing Units (under construction)

Awarded \$58.8 Million

by Federal Government through Housing Accelerator Fund to support increasing housing supply

Launch of Tunneling

Request for Proposals for Yonge North Subway Extension

Advancement of

Markham Innovation Exchange (MiX) with focused studies

City's Housing Pledge 2023

- Supporting Province in building 44,000 new homes in Markham over 10 years

Issued occupancy permits for 2,524 Housing Units

(construction complete)

Advanced Secondary Plans

for Markham Centre, Milliken, Markville, Mount Joy & Yonge Corridor

Produced Business Case

for a High Frequency Rail **Station** in Markham



Distinguished **Budget Presentation** Award 2000-2023

Stewardship of Money and Resources

We demonstrate exceptional leadership using sound, transparent and responsible fiscal & resource management and policy development to mitigate risks while enabling efficient and effective service delivery.

\$35.3 Million

cumulative savings and revenue enhancements through E3 Program with property tax avoidance of 27.98%

29% Residents

enrolled in eProperty Tax Online Billing

Canadian Award for Financial Reporting

21st Consecutive Year

Over 30% Increase

in City's advertising revenue and sponsorship portfolio

Development of equipment and vehicle replacement program that reflects City greening initiatives

Procurement achieved

\$480,000 in negotiated savings

Government Finances Officers Association (GFOA) **Distinguished Budget Award**

24th Consecutive Year

Over 1,400 Water Meters repaired and replaced

6 New Digital Signs

to share important messaging with the community

Completion of Health, Safety and Accessibility enhancements at City facilities

> Updated planning and engineering fee model

Completion of lean review of the City's development review process



Markham Civic Centre and reflection pond.

Key Services

- Animal services
- Building permits and inspections
- Burial permits
- Development applications
- Fire services
- Freedom of Information (FOI) requests
- · Local road maintenance
- Marriage licenses (urgent basis)
- · Organic, garbage and recycling collection
- Parking enforcement
- Property standards enforcement (urgent basis)
- Property tax
- Waterworks services

Learn more about the different roles of each tier of government at markham.ca/About





Our Mission Statement

Working with the community to provide high-quality municipal services that meet, if not exceed, the expectations of residents and businesses.

Our Vision

Markham, the leading Canadian municipality – embracing technological innovation, celebrating diversity, characterized by vibrant and healthy communities – preserving the past and building for the future.

Our Values

- Cooperation and teamwork
- Focus on continuous improvement
- · Respect for the individual
- Process-driven and prevention-based strategic planning
- Primary focus on the customer
- Responsibility to society
- · Leadership through involvement
- Factual approach to decision-making
- People encouraged to make a contribution

Images on next page (from left to right):

1st row: People cheering on team Canada during Pan Am Artistic Swimming World Cup; Santa Claus parade; Fire recruit graduation.

2nd row: Markham Centre Trail opening ceremony; Huntington Park Pedestrian Bridge installed; Family enjoying skating at Markham Civic Centre outdoor ice rink.

3rd row: Mayor's Black Youth Liaison Committee at "The Reading Circle" at Aaniin Library; Highway 404 road crossing groundbreaking ceremony.

4th row: Markham fitness centre; Canada Day celebration; Markham Firefighter Memorial Ceremony.



























Markham-Milliken Children's Festival, a Top 100 Event in Ontario for 2024, took place outside of Aaniin Community Centre on September 9, 2023.

Markham Civic Centre Anthony Roman Centre

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